

<p><b>Erskine Parish Church</b></p> <p><b>Registered Charity Number SC017177</b></p> <p><b>Youth Outreach and Community Worker Recruitment</b></p> <p><b>Person Specification</b></p>
---

	<i>Essential</i>	<i>Desirable</i>
<b>EXPERIENCE</b>		
Paid or unpaid work with young or vulnerable people	•	
Preparation of performance and/or progress reports	•	
Working in a community or group development role		•
Paid or unpaid work in a faith environment		•
<b>SKILLS AND ABILITIES</b>		
Strong digital literacy and critical thinking skills	•	
Competence in MS Office and other software	•	
Sound knowledge and understanding of social media	•	
Good interpersonal skills and ability to self-manage	•	
<b>QUALIFICATIONS</b>		
Appropriate VQ, HNC or HND		•
Appropriate degree or professional qualification		•
<b>COMPETENCIES</b>		
A demonstrable personal faith in Jesus Christ	•	
Confidence in addressing contemporary challenges to Christianity	•	
Ability to engage and empathise with people from all backgrounds	•	
A passion for mission, youth work and community development	•	
Creative approach and reflective thinker with pastoral sensitivity	•	
Confident with working on own initiative without continual instruction	•	
Demonstrates resilience and willingness to learn	•	
Capable of developing constructive working relationships	•	